



**Job Opportunity**  
(Non Union)

**Clinical Manager Inpatient Surgery, Medical Day Care and Chemotherapy Services (Full-Time)**

We are looking for an innovative and collaborative leader who is able to engage others. The Manager will lead, along with the Director, Surgery and Infection Control a Med/Surg Unit that provides exemplary care where patient experience is highly valued. The Manager oversees clinical direction, daily operations, and resources ensuring that a high-level of staff engagement and satisfaction is balanced with efficiency.

As part of the Cornwall Community Hospital you uphold the mission, vision and ICARE values in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing “Patient Safety” and our hospital’s “Senior Friendly Strategies” as a top priority in creating a culture of safety and “The Workplace of Choice”.

**QUALIFICATIONS:**

**Required:**

- Bachelor of Science in Nursing or other health related degree
- Current and unrestricted registration with College of Nurses of Ontario
- Minimum of 5 years relevant clinical experience
- Previous supervisory/management experience of an inter-professional team preferably in a unionized environment
- Strong advocate for patient centred care
- Knowledge and experience with healthcare systems, including applicable provincial legislation and related regulations, including PHIPA and Occupational Health and Safety Act
- Working knowledge of Quality Based Procedures and best practice guidelines relevant to surgery and Required Organizational Practices as defined by Accreditation Canada
- Flexibility and capacity to manage numerous and diverse activities, organizing and prioritizing appropriately to meet demands and expectations
- Demonstrated ability to engage staff in identifying and implementing process improvements that lead to exceptional care and a strong team
- Enthusiasm for researching and implementing quality practices to ensure the best possible experience of patients
- Demonstrated commitment to patient safety and continuous quality improvement
- Computer literacy (MS Office, Excel, Outlook) and superior communication skills
- Functional level in English (oral and written)

**Asset:**

- Functional level in oral French
- DeSouza Certification (Provincial Chemotherapy and Biotherapy certificate)
- Previous work history of working in an environment with an electronic health record

If you meet the qualifications above, and are interested in joining our dynamic team, please send your resume to:

**[careers@cornwallhospital.ca](mailto:careers@cornwallhospital.ca)**

***We thank all candidates for applying; however only those candidates selected for an interview will be contacted.***