

**Cornwall Community Hospital
Hôpital communautaire de Cornwall**

Job Opportunity
(Non Union)

Job Title: **Nurse Practitioner (Full-Time)**

Function Summary:

In collaboration with the interdisciplinary team and hospitalist group, the Nurse Practitioner will provide care within the scope of practice of Nursing Practitioners as outlined in the College of Nurses of Ontario Standard of Practice for a Registered Nurse in Extended Class. The Nurse Practitioner will oversee staff in the Alternative Level of Care and Rehabilitation Departments.

The incumbent will demonstrate autonomy while assuming accountability and the authority to independently communicate a diagnosis, prescribe drugs and order a range of diagnostic tests as per approved hospital directives and the College of Nurses. Perform the provision of care which includes assessments, diagnosis, counselling, screening, referral, education, treatment and follow-up. Maintain complete, accurate and timely patient records. Participate as a member of the Dept. of Family Practice. Support clients and their families.

Upholds the mission, vision and ICARE values of the Cornwall Community Hospital, in order to create a safe environment for patients/clients, families, staff, physicians and volunteers, recognizing "Patient Safety" and our hospital's "Senior Friendly Strategies" as a top priority in creating a culture of safety and "The Workplace of Choice".

QUALIFICATIONS:

Required:

- Registered Nurse in the Extended Class and is registered as such with the College of Nurses of Ontario
- Full scope Nurse Practitioner including narcotics prescribing capability
- Minimum of 3 years recent related clinical experience
- Experience with working with interprofessional health care teams
- Demonstrated ability to manage numerous and diverse activities, organizing and prioritizing appropriately to meet demands and expectations
- Demonstrated ability to analyze, problem solve and make recommendations for change and implement and evaluate
- Working knowledge of Quality Based Procedures and best practice guidelines relevant to Required Organizational Practices as defined by Accreditation Canada
- Strong advocate for patient centred care
- Demonstrated ability to work with interdisciplinary teams including physicians
- Good understanding of hospitalist programs
- Strong understanding of utilization management with a focus on transitioning patient to the most appropriate setting from "hospital to home"
- Excellent people, time management and organization skills
- Computer literacy (MS Office, Excel, Outlook)
- Demonstrated commitment to patient safety

Asset:

- Previous work history of working in an environment with an electronic health record
- Functional level in both official languages (oral and written in English, oral in French – and testing completed)

Professional Affiliations:

- Membership in the Registered Nurses Association of Ontario (RNAO) organizations relevant to the position
- Membership with the Nurse Practitioner Association of Ontario (NPAO)

If you meet the qualifications above, and are interested in joining our dynamic team, please send your resume to:

careers@cornwallhospital.ca

We thank all candidates for applying; however only those candidates selected for an interview will be contacted.